

# Candidate Opportunities

## Contract Assignments Can Help Achieve Career Goals

**Technical Staffing Professionals LLC** is a key player in the recruiting industry and can help you meet your career goals through contract job assignments. Since 80% of companies in corporate America use some form of contract staffing, now may be the perfect time to learn more about contract opportunities. Below are a few of the professional and lifestyle advantages of contract staffing that Technical Staffing Professionals LLC can offer you through Top Echelon Contracting. You will also note that a full benefits package is available.

### Advantages of Contract Assignments

#### Flexibility in Lifestyle

- Control your career path
- Bridge unemployed periods
- Opportunity to travel
- Balance work and personal obligations

#### Potential for Higher Earnings

- Paid for every hour worked
- Receive a weekly paycheck
- Choose direct deposit
- Itemized payroll statements
- W-2 tax withholdings and filings
- Eligible for worker's compensation coverage
- Eligible for unemployment benefits

#### Increase Technical and Professional Knowledge

- Opportunity to learn new skills
- Enhance your resume and marketability
- Exposure to varied work environments and projects

#### Evaluate Potential Direct Jobs (Temp-To-Direct)

- Determine if corporate culture is desirable before accepting an employment offer
- Evaluate work scope and job responsibilities before accepting an employment offer
- Network with key personnel for future opportunities

#### Quarterly Newsletter for Active Contractors

- Stay current on industry trends
- Receive updates on policies and procedures
- Review newsworthy articles



### Benefits Overview

#### Health Insurance

- National PPO Plan with prescription coverage
- Cost based on family dependent structure
- Employer contributes 50% of the single "Base Plan" rate
- Coverage begins the first of the month after 30 days of employment

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## Dental Insurance

- Voluntary plan where employee selects dentist
- Family coverage options

## Vision Insurance

- Savings on vision exams, frames, lenses, and contact lenses
- Laser vision correction benefit

## Group Term Life Insurance

- Opportunity to buy life insurance in multiples of \$10,000 up to \$500,000
- May be purchased for spouse and/or children
- Policies are portable

## 401(k) Savings Plan

- Eligible at the end of six months of continuous employment
- Roll over option from a previous employer's 401(k) funds

## The Next Step

Don't hesitate to add contract assignments to your career goals. Call **Technical Staffing Professionals LLC** today.

During your contract assignment, Top Echelon Contracting will be your W-2 employer. They were established in 1992 and currently place contractors in 49 states. Top Echelon Contracting handles all legal, financial, administrative, and benefit functions. Some responsibilities of Top Echelon Contracting include:

- Time sheet processing
- Weekly payroll processing
- Federal and state taxes
- Unemployment insurance
- Worker's comp insurance
- Client invoicing and collections
- Employment paperwork
- Employee benefits administration



## Your Recruiter

### Technical Staffing Professionals LLC

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## Your Employer

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